

**Familiarisation Programme for
Independent Directors**

FY2021-22



India InfraDebt Limited

Familiarisation Programmes for Independent Directors – India Infradebt Limited

I. Background and Purpose

Pursuant to Regulation 25(7) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (SEBI LODR) (applicable to India Infradebt Limited (Infradebt) effective September 7, 2021 (on a comply or explain basis till March 31, 2022)), Infradebt shall conduct familiarisation programme for the Independent Directors to familiarise them about:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

Further, Schedule IV of Companies Act, 2013 also mandates that Independent Directors shall undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

II. Overview of Familiarisation programmes/process

1. Induction Program:

Infradebt provides an induction kit to all the new directors which includes the following details:

- a. Formal letter of appointment as Director of the Company incorporating the roles, function, duties, and responsibilities and obligation on disclosures.
- b. Criteria of Independence as applicable to Independent Directors as per Regulation 16 of SEBI LODR and Section 149 of Companies Act, 2013.
- c. Code of Business Conduct and Ethics.
- d. Code of Conduct for Regulating, Monitoring and Reporting of Trading by Designated Persons and their Immediate Relatives.
- e. Presentation on Business update giving the background of business model and guidelines, capital structure & shareholding, governance & compliance framework, business objectives & strategies, business numbers and portfolio of assets and liabilities of Infradebt.
- f. List of policies & codes of Infradebt and copy of major policies.
- g. Terms and references of the Committees in which the Director is a member.

2. Regular Updates:

Infradebt familiarises its Directors, including the Independent Directors throughout the year on an ongoing and continual basis in the areas, details of which are mentioned below:

- a. Presentations are made on quarterly basis at the Board and Committee Meetings which include information on business update, business performance highlights, asset performance, liabilities performance, governance, regulatory updates,

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human resources, business plan and strategy, macro-economic & Industry update, financial projections, review of Internal Audit, regulatory scenario, detailed discussions on quarterly and annual results and other relevant issues.

- b. The Independent Directors who are members of various Committees are presented with the necessary information to enable them to review and grant approvals as per the terms of reference of the Committee. Presentations are made at committee meetings which *inter alia* covers Financial Performance, Audit Reports, overview of various risks applicable to Infradebt, annual risk analysis of assets portfolio, updates on Liquidity & Interest Rate Risk, etc.
- c. Deliberations are held and presentations are made from time to time on major developments in the areas of Ministry of Corporate Affairs of India, regulations and circulars issued by Securities and Exchange Board of India (SEBI), notifications, guidelines and directions issued by Reserve Bank of India and other relevant Circulars/Notifications.
- d. Presentations are made regularly to the Board of Directors / Audit Committee, where the Independent Directors get an opportunity to interact with the business heads and various auditors.

III. Separate Meeting of Independent Directors

Independent Directors meet without the presence of the other directors and Infradebt's management personnel to discuss matters pertaining to Infradebt's affairs and put forth their combined views to the Chairperson once in a year or as and when required.

IV. Disclosure of the Familiarisation Programme

In terms of Regulation 62(IA)(i) of the SEBI LODR, the details of familiarisation programmes imparted to Independent Directors needs to be hosted on the website of Infradebt. This Programme shall be uploaded on the Infradebt's website for public information and a web link for the same shall also be provided in the Annual Report of Infradebt.

V. Review

Infradebt may review the program and make necessary revisions, as and when required.